



EDI DISCUSSION SERIES

## Diversity and Leadership: Numbers aren't enough

Why does diversity and inclusion matter in leadership? How is the public sector performing in terms of diversity representation? What competencies do leaders need? How can inclusive leaders cultivate a positive organizational culture and add value?

**Dr. Gina Grandy** (PhD) is a professor of strategy and leadership, dean at the Hill and Levene Schools of Business at the University of Regina, and the lead for the Women Entrepreneurship Knowledge Hub in Saskatchewan. Her research on leadership, gender and women's experiences at work, and stigmatized work has been published widely. Gina is active in the community with various initiatives and bodies that work to advance opportunities for equity deserving groups.

**Lorelei Nickel** (MBA) is a faculty lecturer in the Edwards School of Business at the University of Saskatchewan (USask), where her primary teaching emphasis is on ethics and strategic decision making. She is also a member of the Edwards EDI Collective and a champion of EDI at USask. In the community, Lorelei currently serves as the board chair for the Global Gathering Place, a newcomer settlement agency in Saskatoon.

For more information about this event, please contact:  
[jsgs.events@uregina.ca](mailto:jsgs.events@uregina.ca).

*The EDI Discussion Series is proudly supported by the Max Bell Foundation.*

Creating a diverse, inclusive and equitable public sector—where all employees feel represented, respected, and supported—is necessary to support the needs of Canada's changing demographics. This EDI Discussion Series explores how governments can actively work to support marginalized communities and break down system barriers.

**Wednesday, Nov. 24**

**12:00-1:30 p.m. (CST)  
Delivered over Zoom.**

**> [Click here to register.](#)**